



Engineering Leadership Development Program – Buffalo, NY

National Fuel is currently seeking an exceptional ELDP candidate with demonstrated leadership ability to participate in an exciting **two-year rotational program** through the Company’s primary Engineering operations in Buffalo, NY. National Fuel is proud to have an inclusive workplace where hard work is rewarded and promotion from within is supported. We offer exciting career opportunities for talented and ambitious job seekers and encourage you to apply today.

PRIMARY RESPONSIBILITIES:

The Engineering Leadership Development Program receives exclusive executive and human resources mentoring to assist in job related decisions throughout the program and is given input towards each of the four customized rotational assignments. The Engineer will have specific project responsibilities and will also be exposed to the primary functions of other corporate departments. As each rotation is completed, the Engineer will participate in interactive developmental performance evaluations to aid in their growth as a professional.

Assignments may include:

- Field Operations and project management
- Utility system pipeline design
- Compression facility feasibility studies and analysis
- Transmission pipeline expansion projects
- Natural gas storage projects

The successful candidates for this high-profile position will enjoy a career in a strong and growing company and have the opportunity to leverage their unique skill set in a variety of positions throughout the organization.

MINIMUM QUALIFICATIONS:

- Bachelor’s Degree in Mechanical, Civil, Electrical, or other related Engineering discipline **(with a graduation date in 2026)**
- **Minimum GPA of 3.0**
- Candidates must be authorized to work in the United States without employment visa sponsorship now or in the future
- Exceptional verbal and written communication skills and the ability to interface well with others are critical components of this position

PREFERRED QUALIFICATIONS:

- Previous leadership experience and experience managing projects in an efficient manner

ABOUT NATIONAL FUEL:

National Fuel is a diversified energy company headquartered near Buffalo, NY. Our employees continue to be the most important part of our Company and have made us who we are today. We are dedicated to the communities in which we live and work and have nearly 2,000 employees in Western NY and Northwest PA.

COMPENSATION AND BENEFITS:

The base salary range for this position is \$75,000 – \$81,000.

This job posting contains a pay range, which represents the range of pay that National Fuel believes, in good faith, at the time of this posting that it might be willing to pay for the posted job. The specific base pay offered to a successful applicant will be based primarily on relevant professional experience. Other components that may be considered include: individual qualifications, licensures, industry specific experience, education and market demands for specialized skills. The pay range is subject to change at any time based on various internal and external factors. Exempt positions will also be eligible for an Annual Cash Bonus Plan.

National Fuel offers a comprehensive benefits package including the following:

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| • Medical and Prescription Drug Coverage | • Paid Company Holidays |
| • Dental Coverage | • Parental Leave for Mothers and Fathers |
| • Vision Coverage | • Tuition Reimbursement |
| • 401(k) with Company Match | • Life Insurance |
| • Company Funded Retirement Savings Account | • Long Term Disability Insurance |
| • Flexible Work Schedule | • Flexible Spending Account |
| • Paid Time Off | • Charitable Giving Programs |
| • Annual variable bonus program | |

HOW TO APPLY

The successful candidate will be required to pass a DOT mandated drug test, as well as participate in random drug testing. The DOT maintains a list of banned substances which includes medical or recreational marijuana. For confidential consideration, **please submit your resume and cover letter (preferably in PDF format) by October 31, 2025, to jobs@natfuel.com. Please reference position “26-001NY – Engineering Leadership Dev Program” in the subject line of your email.** Attachments with a .docm extension will not be accepted.

National Fuel is a proud equal employment opportunity employer. We believe our differences makes us all better, pushing us to look at things differently while enriching our own personal life experiences. That’s why we’re committed to building a diverse workforce and an equitable and inclusive work environment.

We celebrate diversity and do not discriminate based on race, color, religion, sex, gender, gender identity, gender expression, sexual orientation, national origin, disability, veteran status, or any other legally protected basis.